



Working at Camp Is a *Real* Job

LEADERSHIP

You will likely be supervising between 7–15 others, engaging in decision-making, behavior management, and living ethics — all necessary leadership skills for today

NETWORKING OPPORTUNITIES

With other staff and connections to camp alumni can provide a link to possible internships or future job opportunities in a variety of careers

DIVERSE & GLOBAL EXPERIENCE

It is not uncommon for campers and staff to be from a variety of places and cultural perspectives from around the US and world

TRAINING & CERTIFICATIONS

You get to keep any additional training you may acquire (like CPR, first aid, and activity specialist certifications)

ROOM & BOARD

Will be provided if working at a resident camp; housing, meals, laundry, utilities, and other living expenses are covered

21ST CENTURY SKILLS

Communication, Collaboration, Critical Thinking, Creativity, and Contribution that are critical for success in today's world are developed and practiced at camp

LETTERS OF RECOMMENDATION

Camp directors/leaders write great letters of recommendation because they take the time to get to know you as an individual and see you in action on a daily basis

PROFESSIONAL DEVELOPMENT

Ongoing professional development sets you up to learn about your job while building a strong team with the people you will be working with

COLLEGE CREDIT OR INTERNSHIP

You may be eligible for college credit in some cases or able to use camp as an independent study, practicum, or internship experience

PAYCHECK

You will typically get paid a base salary with add-ons for experience, certifications, leadership roles, extra duties, etc., and may include a bonus for completing your contract



Summer Camp Jobs Exposed

Working in the Camp Environment Cultivates. . .

ORAL COMMUNICATION SKILLS

You will be required to communicate effectively with people at every level of the organization — campers, fellow staff, camp directors, and parents

CRITICAL THINKING AND PROBLEM SOLVING

You will be challenged to think on your feet — from resolving child health and safety issues to facilitating a group of campers in creating and putting on a skit

INTERPERSONAL AND LEADERSHIP SKILLS

You will model professionalism and compassion by managing a group of campers, while contributing to the growth and development of each individual participant

COLLABORATIVE SKILLS

You will receive on-the-ground, practical, real life training in how to work with a team and help build the culture of your camp community

CREATIVITY

You will develop innovative and fun ways to engage an audience of two to 200



Translating Your Experience

The decision to work as a summer camp staff member says a lot about you. No matter the role you will play in your camp community, ultimately you will want to make sure that your resume reflects the experience in such a way that will be meaningful to future employers.

Here are some tips for making sure your camp experience is well represented on your resume.

JOB DESCRIPTION

Using active language, amplify the job title with descriptive terms that detail your duties, as well as the nature of time commitment you dedicated to your summer camp employer and the results you achieved

CORE QUALIFICATIONS

Select language that best represents your responsibilities, as well as ties your capabilities to 21st-century job skills sought by today's employers

Learning Skills

- Critical Thinking
- Creative Thinking
- Collaboration
- Communication
- Problem Solving

Knowledge Skills

- Business-specific Skills
- Media
- Technology
- Wilderness /Outdoors
- Activity-specific Abilities/Certifications
- Program Administration
- Portfolio (if applicable)

Life Skills

- Leadership
- Initiative
- Social Skills
- Productivity
- Flexibility
- Sportsmanship
- Counseling

ACTIVE LANGUAGE

Advise • Analyze • Collaborate • Communicate • Facilitate • Lead • Manage • Resolve • Supervise • Train